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| Logo, company name  Description automatically generated | **Gardener / Estates Worker****£22,150 to £27,150 depending on experience****Summary of main terms and conditions** (full details will be provided to the successful candidate) |

**Location**

This post will be based at the main Gannochy Trust office at Pitcullen Crescent, Perth, PH2 7HX. Given the nature of the role, you will be required to work throughout the Gannochy Estate.

**Contract**

This is a permanent contract. Your employment is subject to your satisfactory completion of a three month probationary period.

**Notice Period**

If you wish to terminate your employment with the Gannochy Trust you will be required to give one months’ notice.

**Hours of Work**

The basic requirement is to work 39 hours per week; March to October – 0800 to 1700 (1600 Fridays); November to February – 0800 to 1630 (1600 Fridays).

Employees may be requested to work reasonable over-time when necessary for the performance of duties. Over-time is not paid but, in the event that significant levels of unscheduled hours are worked, time off in lieu may be taken subject to approval by your line manager.

**Salary Details**

The salary for the post is £22,150 to £27,150. Placement within this range will be dependent upon skills, experience and suitability.

**Benefits**

In addition to the basic salary, the Trust will provide a generous benefits package:

* Entry to the Trust’s Group Personal Pension Plan with Royal London. Employees can choose from two different levels of contribution: 5% employee/9% employer; 6% employee/11% employer.
* Death in Service equivalent to three times salary
* Business miles are reimbursed at 45p per mile
* Access to a company vehicle that can be used during working hours
* Car Parking
* Membership of a professional institution when membership is directly relevant to the work of the Trust
* Personal Accident Insurance Cover during normal working hours

**Annual Leave**

Staff are entitled to 31 days paid holiday, which is made up of 20 days plus an additional 11 public/bank holidays (including two days at Christmas and two days at New Year when the office is closed). In addition, a day’s annual leave is awarded for each year’s service up to a maximum of 5 days. The specific dates are agreed in consultation with staff.